

Camcai Ltd, Regus House, Herons Way, Chester Business Park, Chester, CH4 9QR UK Office: 01244 893234, Ireland Office: 00353 74 9154468 www.camcai.co.uk

ENVIRONMENTAL POLICY

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1.0 Introduction

Camcai Ltd acknowledges that many activities in the construction and utilities industries can, if not effectively managed, have an adverse affect on the environment.

Although Camcai Ltd's undertaking (the fixing, cutting and bending of steel reinforcement) has a minimal affect on the environment, the production, monitoring and enforcement of this policy demonstrate the company's commitment to minimising any possible adverse affect of its activities upon the environment still further.

The Policy will be continually monitored and updated to meet changes in legislation.

The Control of Pollution Act and the Environmental Protection Act impose a duty on everyone to prevent pollution to the environment. In order to fulfil its obligations it is the policy of this Company that all work activities will be assessed with regard to the level of risk to the environment.

Environmental Risk Assessments will be carried out in a similar manner to normal Risk Assessments, but from the perspective of the environment not the worker. Details of these assessments can be found attached.

2.0 The Policy Statement

Camcai Ltd will seek to promote the conservation and sustainable use of natural resources and to minimise environmental pollution in all its own activities and, where possible, by it's influence over others. Camcai Ltd will review all of its policies, services and activities and act wherever necessary, to meet this commitment. The objective will be to minimise the environmental impact of all our operations.

Consideration will be given to substitution of polluting substances with "greener" alternatives wherever possible. Steps will be taken to minimise smoke, dust, noise, and vibration nuisance - the potential for which will be identified during the assessment process.

All waste disposal shall be carried out by registered carriers and removed to registered disposal sites. Documentation shall be held to demonstrate compliance with this. Wherever possible waste shall be recycled, reclaimed or reused.

Liquid pollutants will not be allowed to enter water courses. This will require the specific instruction to control identified pollution risks. All liquid storage will be bunded wherever there is a risk.

This policy shall apply to office functions, Company travel and design functions as well as on site construction functions.

COSHH assessment will form a part of the environmental system.

This policy will be enforced by managerial vigilance and shall be subject to regular auditing and review.

| Signed: | |
|---------|-------------------|
| | Managing Director |
| Date: | |

3.0 Policy Objectives

The objectives of this Environmental Policy are:

- To provide a structured approach to the management of the environmental impact of the company's activities.
- To minimise still further the limited adverse impact of the company's activities upon the environment.
- To provide a 'vehicle' for the communication of the company's commitment to environmental protection.
- To contribute to the improvement of the image of civil engineering and construction activities.
- To raise awareness among staff, suppliers and sub-contractors, of the affect that the company's activities may have upon the environment if not managed effectively.
- To make a positive contribution to the improvement of the environment.

4.0 Responsibilities

The Company Directors are charged with overall responsibility for the Environmental Policy and its implementation at a company wide level. Direct implementation will be delegated to appropriately trained and experienced members of the management team.

The Directors will:

- Ensure that environmental matters are reviewed at monthly board meetings.
- Ensure that adequate resources are allocated to environmental protection at tender stage, design stage and throughout the life of a project.
- Ensure that all levels of personnel receive appropriate training in environmental matters and the implementation of the Environmental Policy.
- Ensure that information relating to environmental matters is disseminated to all levels of employees and sub-contractors.
- Ensure that the Environmental Policy is reviewed and updated annually.
- Ensure that any environmental matters reported by Site Supervisors have been fully investigated and addressed.

Site Supervisors are charged with responsibility for the direct implementation of the Environmental Policy at a site specific level.

Site Supervisors will:

- Ensure that, prior to commencement of works on site, an assessment of the environmental impact of the project is completed and included in the Health & Safety Plan.
- Ensure that site staff are fully briefed on the matters arising from the environmental impact assessment and the procedures to be followed.
- Identify training needs for staff under their direct control and bring to the attention of the Director responsible.
- Ensure a copy of the Environmental Policy is maintained at all site offices under their control.
- Ensure that all sub-contractors are briefed on the Environmental Policy prior to submitting tenders.
- Ensure that sub-contractors fully address all relevant environmental protection measures within their tender submissions and proposed safe systems of work.
- Monitor all sites under their control and ensure that the Director responsible is kept fully informed of general performance with regard to environmental matters and specific incidents.
- Liaise with the relevant enforcing authority on matters of environmental impact.
- Ensure that environmental matters are specifically addressed at regular progress meetings and recorded in the minutes.

our retained health and safety advisors, will monitor performance and standards of environmental practices achieved at site level and will:

- Assist the Contracts Managers in carrying out environmental impact risk assessments prior to commencement of projects.
- Visit sites to inspect workplaces at regular intervals and report on environmental performance.
- Assist with the investigation of environmental incidents.
- · Assist with liaison with the enforcing authorities.
- Assist with the annual review of the Environmental Policy.

All employees are charged with the responsibility to ensure that the specific tasks for which they are engaged are carried out with due regard for the environment and achieving the objectives set out in the Environmental Policy.

Employees will:

- Observe and adhere to the procedures prescribed in their task specific method statements and risk assessments.
- Bring to the attention of their supervisors any matter or incident which may adversely affect the environment.
- Co-operate fully with management in the pro-active prevention of environmental incidents.
- Co-operate fully with management in the investigation of environmental incidents.